Job Code	Job Title		Salary Plan	Grade
FIM010	Mgr, Accounting/Financia	Svcs	SWD	M
Min Salary	Mid	Salary		Max Salary
\$56,310.72	\$73,	677.24		\$91,043.76
Job Summary			Entry Qualification	ons
Manages the accounting and department or agency. Rec accounting policies and pro	nd financial operations of a unit, commends and implements ocedures in accordance with irects subordinate supervisors	profes include of expe	or's degree in accounting a sional accounting job-relate es one (1) year in a supervis erience at the lower level A lent position.	ed experience, which sory role; or two (2) years
Job Code	Job Title		Salary Plan	Grade
FIM011	Mgr 2, Account/Financial	Svcs	SWD	Ν
Min Salary	Mid	Salary		Max Salary
\$62,331.12	\$81,	955.29		\$101,579.45
Job Summar	N .		Entry Qualification	ons
department or agency. Rec accounting policies and pro	inancial operations of a unit, commends and implements ocedures in accordance with irects subordinate supervisors	profes include or one	or's degree in accounting a sional accounting job-relate es two (2) years in a manag (1) year of experience at th nting (FIM010) or equivalen	ed experience, which erial or supervisory role; ne lower level Mgr,
Job Code	Job Title		Salary Plan	Grade
FIM012	Sr Mgr, Account/Financial	Svcs	SWD	0
Min Salary	Mid	Salary		Max Salary
, \$69,134.16		, 309.47		\$113,484.78
Job Summar	v		Entry Qualification	ons
Directs the accounting and agency. Recommends and and procedures in accorda	financial operations of an implements accounting policies	profes include or one	or's degree in accounting a sional accounting job-relate es three (3) years in a mana (1) year of experience at th nting (FIM011) or equivalen	ed experience, which gerial or supervisory role; ne lower level Mgr 2,
Job Code	Job Title		Salary Plan	Grade
FIM013	Sr Mgr 2, Account/Finance	e Svcs	SWD	Р
Min Salary	Mid	Salary		Max Salary
, \$76,821.60		, 879.70		\$126,937.80
Job Summary		Entry Qualifications		ons
Plans the direction for accounting and financial operations of an agency. Recommends and implements accounting policies and procedures in accordance with government regulations. Manages subordinate managers and staff.		Bachelor's degree in accounting and five (5) years of professional accounting job-related experience, which includes three (3) years in a managerial or supervisory role or one (1) year of experience at the lower level Sr Mgr, Accounting (FIM012) or equivalent position.		

Job Code	Job Title	Salary Plan	Grade	
FIM014	Dir, Accounting/Financial	Svcs SWD	Q	
Min Salary	Mi	d Salary	Max Salary	
\$85,508.41	\$113	3,824.07	\$142,139.72	
Job Summary		Entry Qualifica	tions	
department or agency. Rec	-	Bachelor's degree in accounting professional accounting job-rela includes four (4) years in a mana or one (1) year of experience at Accounting (FIM013) or Sr Mgr, (FIM051) or equivalent position.	ted experience, which agerial or supervisory role; the lower level Sr Mgr 2. Financial Reporting	
Job Code	Job Title	Salary Plan	Grade	
FIM020	Mgr, Revenue	SWD	L	
Min Salary	Mi	d Salary	Max Salary	
\$50,982.94	\$66	5,351.55	\$81,720.15	
Job Summar	v	Entry Qualifica	tions	
	lements departmental policies bordinate supervisors and staff.	Bachelor's degree in a related fi professional job-related experie year in a lead worker, team lead one (1) year of experience at the Auditor/Examiner Spv (FIP033) o	nce, which includes one (1) ler, or supervisory role; or e lower level	
Job Code	Job Title	Salary Plan	Grade	
FIM021	Mgr 2, Revenue	SWD	Μ	
Min Salary	Mi	d Salary	Max Salary	
\$56,310.72		3,677.24	\$91,043.76	
Job Summar	y	Entry Qualifica	tions	
Leads the operations of a large tax, audit or collection division. Develops and implements departmental policies and procedures. Directs multiple subordinate supervisors and teams.		Bachelor's degree in a related field and two (2) years of jol related supervisory or managerial experience; or two (2) years of experience at the lower level Mgr, Revenue (FIM020) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIM022	Sr Mgr, Revenue	SWD	Ν	
Min Salary	Mi	d Salary	Max Salary	
\$62,331.12	\$81	.,955.29	\$101,579.45	
<b>Job Summary</b> Directs tax collection and tax auditing activities. Develops and implements departmental policies and procedures. Directs subordinate managers and staff.		<b>Entry Qualifications</b> Bachelor's degree in a related field and three (3) years of managerial or supervisory job-related experience; or three (3) years of experience at the lower level Mgr 2, Revenue (FIM021) or equivalent position.		

### As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
FIM023	Sr Mgr 2, Revenue	SWD	0	
Min Salary \$69,134.16		d Salary L,309.47	Max Salary \$113,484.78	
Job Summai	r <b>y</b>	Entry Quali	fications	
Plans large or highly specialized tax collection and tax auditing activities. Develops and implements departmenta policies and procedures. Provides leadership to subordinate managers and staff.		Bachelor's degree in a related field and four (4) years of managerial or supervisory job-related experience; or four (4) years of experience at the lower level Sr Mgr, Revenue (FIM022) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIM030	Mgr, Budget	SWD	Ν	
Min Salary \$62,331.12		d Salary 1,955.29	Max Salary \$101,579.45	
Job Summai	ſV	Entry Qualifications		
•	he preparation, maintenance erall agency or division budget. visors and staff.	or university and three (3) ye experience in accounting, bu	s two (2) years in a manageria 2) years of experience at the	
Job Code	Job Title	Salary Plan	Grade	
			Glude	
FIM031	Sr Mgr, Budget	SWD	0	
FIM031 Min Salary \$69,134.16	Mid	SWD d Salary 1,309.47		
Min Salary	Mid \$91	d Salary	O Max Salary \$113,484.78	

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requires analysis of complex fixed-income securities,

other incumbents will perform the actual investing

responsibilities. Manages support staff.

financial market conditions and investment performance. Some incumbents may perform the accounting processes,

### As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade	
FIM032	Dir, Budget	SWD	Q	
FIIVIUSZ	Dir, Buuget	3000	Q	
Min Salary	Mic	l Salary	Max Salary	
\$85,508.41	\$113	.824.07	\$142,139.72	
Job Summ	ary	Entry Qualificati	ons	
procurement. Supervise and management of an (	ed to budget preparation and s the preparation, maintenance overall agency or division budget. ubordinate managers and staff.	Bachelor's degree in accounting, finance, or public/business administration from an accredited college or university and six (6) years of professional job-related experience in accounting, budgeting, or general management, which includes two (2) years of fiscal analysis work in a budget function and two (2) years in a managerial or supervisory role; or four (4) years of experience at the lower level Sr Mgr, Budget (FIM031) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIM040	Mgr, Investment	SWD	Р	
Min Salary	Mic	l Salary	Max Salary	
\$76,821.60		,879.70	\$126,937.80	
Job Summ		Entry Qualifications		
policies) all Treasury stat activities and record-kee imited to, all agency all nvestment activity, fund	with State Depository Board tewide funds transfer, accounting eping systems including, but not otment funding, all Treasury ding of all General Obligation debt of statewide local government ges support staff.	Bachelor's degree in accounting, administration from an accredite four (4) years of professional acco experience with investments, sec which includes two (2) years in a role.	d college or university an ounting job-related curities, and bond issues,	
Job Code	Job Title	Salary Plan	Grade	
FIM041	Sr Mgr, Investment	SWD	Q	
Min Salary	Mic	l Salary	Max Salary	
, \$85,508.41		.824.07	\$142,139.72	
Job Summary		Entry Qualifications		
Directs all aspects of investing state general funds, state- wide local government investment pools, GSFIC unspent bond proceeds and other statewide funds. In consultation with the State Treasurer and Deputy State Treasurer, develops and implements the states investment strategy for all Treasury managed assets. Performance of job duties		Bachelor's degree in accounting, administration from an accredite six (6) years of professional-level with investments, securities, and includes three (3) years in a mana years of experience at the lower	d college or university an job-related experience bond issues, which agerial role; or three (3)	

(FIM040) or equivalent position.

## As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
FIM042	Dir, Investment	SWD	R
Min Salary \$95,324.50	Mid S \$127,32		Max Salary \$159,317.88
Job Summary	v	Entry Qualificat	tions
Job Summary Oversees all aspects of investing state general funds, sta wide local government investment pools, GSFIC unspen bond proceeds and other statewide funds. In consultativ with the State Treasurer and Deputy State Treasurer, develops and implements the states investment strateg for all Treasury managed assets. Performance of job dur requires analysis of complex fixed-income securities, financial market conditions and investment performance Manages support staff.		Bachelor's degree in accounting, finance, or business administration from an accredited college or university and eight (8) years of professional-level job-related experience with financial which includes six (6) years in a managerial role dealing with investments, securities, and bond issues in the public sector; or three (3) years of experience at the lower level Sr Mgr, Investment (FIM041) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIM050	Financial Reporting Mgr	SWD	0
Min Salary	Mid S	alary	Max Salary
\$69,134.16	\$91,30	)9.47	\$113,484.78
Job Summary	y .	Entry Qualificat	tions
annually issued financial re the specialized use of accou analyze and document age	nd distribution of quarterly and ports. Responsible for managing unting techniques to compile, ncies financial data for financial r annual reports. Recommends g policies and procedures.	Bachelor's degree in accounting professional job-related experie related fiscal activity, which inclu- managerial or supervisory role; o experience at the lower level Fir (FIP102) or equivalent position.	nce in accounting or closely udes two (2) years in a or three (3) years of
Job Code	Job Title	Salary Plan	Grade
FIM051	Financial Reporting Sr Mgr	SWD	Р
Min Salary \$76,821.60	Mid S \$101,87	•	Max Salary \$126,937.80
Job Summary	v	Entry Qualifications	
Directs the preparation and annually issued financial re	distribution of quarterly and ports. Oversee compliance with tions issued by Governmental	Bachelor's degree in accounting professional job-related experie related fiscal activity, which inclu- managerial role; or four (4) year lower level Mgr, Financial Repor	nce in accounting or closely udes three (3) years in a s of experience at the

equivalent position.

	•		
Job Code	Job Title	Salary Plan	Grade
FIP010	Budget Analyst 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Job Summa	o/	Entry Qualifi	cations
Under supervision, develo revises budgets and suppo organizations or program analysis of budget program financial trends or propose	ps, prepares, analyzes and/or orting schedules for assigned areas. Performs review and n and policy issues, analyzes ed legislation and recommends ion to management. Performs prepares budget-related	Associate degree in accountin administration, or finance fro university; or two (2) years of experience.	ng, business/public m an accredited college or
Job Code	Job Title	Salary Plan	Grade
FIP011	Budget Analyst 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summary Under general supervision, develops, prepares, analyzes and/or revises budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to management. Performs		<b>Entry Qualifications</b> Associate degree in accounting, business/public administration, or finance from an accredited college or university and two (2) years of fiscal analysis job-related experience; or four (4) years of fiscal analysis job-related experience; or two (2) years of experience at the lower level Budget Analyst 1 (FIP010) or equivalent position.	
expenditure analyses and financial summaries and remanagement review. Job Code		Salary Plan	Grade
FIP012	Budget Analyst 3	SWD	L
Min Salary \$50,982.94	Mid	Salary 351.55	Max Salary \$81,720.15
Job Summary Under broad supervision, develops, prepares, analyzes and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate courses of action to management. May serve as lead worker.		Entry Qualifi Associate degree in accountin administration, or finance fro university and four (4) years o experience; or two (2) years o level Budget Analyst 2 (FIP012	ng, business/public m an accredited college or of fiscal analysis job-related of experience at the lower

Job Code	Job Title	Salary Plan	Grade
FIP013	Budget Analyst Spv	SWD	Μ
Min Salary \$56,310.72		Salary 577.24	Max Salary \$91,043.76
Joh Summ	274	Entry Qualificatio	ns
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees, develops, prepares, analyzes and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or proposed legislation and recommends appropriate course of action to management.		Associate degree in accounting, business/public administration, or finance from an accredited college or university and five (5) years of fiscal analysis job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Budget Analyst 3 (FIP012) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP014	Budget Analyst 4	SWD	Μ
Min Salary		Salary 577.24	Max Salary \$91,043.76
Job Summary Under limited supervision, manages, develops, prepares, analyzes, and/or revises large or complex budgets and supporting schedules for assigned organizations or program areas. Performs review and analysis of budget program and policy issues, analyzes financial trends or		<b>Entry Qualifications</b> Associate degree in accounting, business/public administration, or finance from an accredited college or university and five (5) years of fiscal analysis job-related experience; or two (2) years of experience at the lower level Budget Analyst 3 (FIP012) or equivalent position.	
	recommends appropriate courses t. May serve as lead worker		
Job Code	Job Title	Salary Plan	Grade
FIP020	Accountant 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
prepares financial report of assets, liabilities, profi activities within an agen	ary zes financial information and is to document or maintain records t and loss or other financial cy. Records financial transactions, cords and prepares reports.	<b>Entry Qualificatio</b> Bachelor's degree in accounting fro or university.	

Job Code	Job Title	Salary Plan	Grade	
FIP021	Accountant 2	SWD	I	
Min Salary \$38,452.58		Mid Salary \$50,142.29	Max Salary \$61,832.00	
Job Summai		Entry Quali	fications	
Under general supervision and prepares financial rep records of assets, liabilities financial activities within a	, analyzes financial information orts to document or maintain	Bachelor's degree in accoun or university and one (1) yea job-related experience; or o	ting from an accredited college ar of professional accounting ne (1) year of experience at the P020) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade	
FIP022	Accountant 3	SWD	К	
Min Salary		Mid Salary	Max Salary	
\$44,998.81		\$59,143.37	\$73,287.92	
Job Summai	rv	Entry Qualifications		
financial information and p	ation and monitoring of epartment or agency. Analyzes programs, identifies financial dations to management and ancial reports, including	Bachelor's degree in accoun professional accounting job- years of experience at the lo (FIP021) or equivalent positi	related experience; or two (2) ower level Accountant 2	
Job Code	Job Title	Salary Plan	Grade	
FIP023	Accountant 4	SWD	L	
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Salary \$81,720.15	
Job Summai	ſV	Entry Quali	fications	
Under limited supervision, performs or oversees the development, implementation and monitoring of accounting activity for a department or agency. Analyzes financial information and programs, identifies financial trends, makes recommendations to management and prepares a full range of financial reports, including specialized or non-standard reports. May also serve in a lead role.		Bachelor's degree in accounting and three (3) years of professional accounting job-related experience; or two (2) years of experience at the lower level Accountant 3 (FIP022) or equivalent position.		

Job Code	Job Title	Salary Plan	Grade
FIP024	Accountant Spv	SWD	L
Min Salary	Mid	Salary	Max Salary
\$50,982.94	\$66,	351.55	\$81,720.15
	r instructs the work assignments	Entry Qualificat Bachelor's degree in accounting	and four (4) years of
department or agency. Su assigned staff. Analyzes fin programs, identifies finan recommendations to man	itoring of accounting activity for a pervises and plans work of nancial information and	professional accounting job-rela includes one (1) year in a lead w supervisory role; or two (2) year lower level Accountant 4 (FIP023	orker, team leader, or s of experience at the
standard reports.			
Job Code	Job Title	Salary Plan	Grade
FIP030	Auditor/Examiner 1	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
compliance with tax code	, examines and analyzes ermine the financial condition or of an assigned organization or pacity, prepares financial reports	Entry Qualificat Bachelor's degree in business ad related field from an accredited three (3) years of professional jo	lministration or a closely college or university; or
Job Code	Job Title	Salary Plan	Grade
FIP031	Auditor/Examiner 2	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
Job Summa	ry	Entry Qualificat	tions
Job Summary Under general supervision, audits, examines and analyzes accounting records to determine the financial condition or compliance with tax code of an assigned organization or program. Prepares financial reports concerning operating procedures and ensures each organizations or programs compliance with applicable standards, laws, rules and regulations.		Bachelor's degree in business administration or a closely related field from an accredited college or university and one (1) year of professional job-related experience; or for (4) years of professional job-related experience; or one (1) year of experience at the lower level Auditor/Examiner 1 (FIP030) or equivalent position.	

Job Code	Job Title	Salary Plan	Grade
FIP032	Auditor/Examiner 3	SWD	К
Min Salary \$44,998.81		lid Salary 9,143.37	Max Salary \$73,287.92
financial or tax audits of programs and determin Auditors at this level ge specialized areas of kno	n, leads, plans and/or conducts the f assigned organizations or es scope of investigation required. nerally work in one or more wledge and conduct non-standard iled audits or special investigations.	Entry Qualificati Bachelor's degree in business addr related field from an accredited of two (2) years of professional job- (5) years of professional job-relat year of experience at the lower le (FIP031) or equivalent position.	ninistration or a closely ollege or university and related experience; or five ed experience; or one (1)
FIP033	Auditor/Examiner Spv	SWD	L
Min Salary \$50,982.94		lid Salary 66,351.55	Max Salary \$81,720.15
Job Summary Supervises, guides, and/or instructs the work assignmen of subordinate staff. Oversees, plans and conducts advanced level financial or tax audits of assigned organizations or programs. Establishes goals, objectives, and audit priorities, and recommends changes in rules a procedures. Auditors at this level generally oversee a ful range of audits and are responsible for developing audit standards, investigating and resolving official complaints grievances, monitoring problem institutions, providing expert testimony, etc.		Entry Qualification Bachelor's degree in business administrated field from an accredited of two (2) years of professional job- includes one (1) year in a lead work supervisory role; or six (6) years of experience which includes one (1) team lead, or supervisory role; or experience at the lower level Auco or equivalent position.	ninistration or a closely ollege or university and related experience, which orker, team leader, or of professional job-related ) year in a lead worker, r one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIP040	Payroll Spec 1	SWD	Н
Min Salary \$35,618.70		lid Salary 6,245.72	Max Salary \$56,872.73
and related programs o government entities, th employees. Interprets o	ountable for the payroll function r processes. Consults with ird-party payroll companies and organizational policy and s and oversees technical support,	<b>Entry Qualificati</b> Associate degree in a related field college or university; or two (2) y job-related experience.	d from an accredited

## As of: 4/1/25

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Job Title	Salary Plan	Grade	
Payroll Spec 2	SWD	I	
	-	Max Salary \$61,832.00	
	Entry Qualifica	tions	
responsible for the payroll ams or processes. Specialist a variety of specialized ly administration, reconciliation oll processing functions. Consults chird-party payroll companies organizational policy and nd oversees technical support,	Associate degree in a related fie college or university and two (2) payroll/accounting job-related e of payroll or accounting job-rela	Id from an accredited years of experience; or four (4) years ted experience; or one (1)	
Job Title	Salary Plan	Grade	
Payroll Spec 3	SWD	К	
	•	Max Salary \$73,287.92	
upervises the payroll function ocesses. Consults with party payroll companies and nizational policy and d oversees technical support,	Associate degree in a related fie college or university and three ( payroll/accounting job-related e of payroll/accounting job-relate year of experience at the lower	ld from an accredited 3) years of experience; or five (5) years d experience; or one (1)	
Job Title	Salary Plan	Grade	
Payroll Spec Spv	SWD	L	
	-	Max Salary \$81,720.15	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Manages payroll operations and related transactions for a large unit, agency, government entities or programs. Administers and interprets policies and government regulations and advises management on law changes or proposed legislation affecting payroll processes.		<b>Entry Qualifications</b> Associate degree in a related field from an accredited college or university and four (4) years of payroll/accounting job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role over payroll functions; or six (6) years of payroll/accounting job-related experience, which includes one (1) year experience as a lead worker, team lead, or	
	Payroll Spec 2	Payroll Spec 2 SWD Mid Salary 550,142.29 Mid Salary 550,142.29 Mid Salary 2007 Secialized 19 administration, reconciliation 10 processing functions. Consults chird-party payroll companies organizational policy and do versees technical support, them resolution. Mid Salary 550,143.37 Mid Salary 550,143.37 Mid Salary 2007 SwD Mid Salary 2007 SwD Mid Salary 2007 SwD 2018 Sec Spv 2018 S	

payroll/accounting job-related experience, which includes one (1) year experience as a lead worker, team lead, or supervisory role over payroll functions; or one (1) year of experience at the lower level Payroll Spec 3 (FIP042) or equivalent position.

### As of: 4/1/25

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Job Code	Job Title	Salary Plan	Grade	
FIP050	Grants Spec 1	SWD	J	
Min Salary	N	lid Salary	Max Salary	
\$41,569.83	\$5	54,428.52	\$67,287.20	
Job Summary		Entry Qualit	fications	
of grant proposals. Admin and related funds. Resea	ces and prepares or assists with	Bachelor's degree in busines finance, or a related field fro university; or four (4) years o grants management, public f accounting.	m an accredited college or f job-related experience in	
Job Code	Job Title	Salary Plan	Grade	
FIP051	Grants Spec 2	SWD	К	
Min Salary	N	lid Salary	Max Salary	
\$44,998.81	\$5	59,143.37	\$73,287.92	
Job Summa	arv	Entry Quali	fications	
preparation of grant prop programs and related fur	n, prepares or consults on the posals. Administers ongoing grant ads. Researches service needs and ces and prepares or assists with or proposals.		m an accredited college or f job-related experience in unds administration, or	
Job Code	Job Title	Salary Plan	Grade	
FIP052	Grants Spec 3	SWD	L	
Min Salary	N	lid Salary	Max Salary	
\$50,982.94	\$6	66,351.55	\$81,720.15	
Job Summary		Entry Qualifications		
Under broad supervision, prepares or consults on the preparation of complex grant proposals. Administers ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares requests for proposals. May also serve in a lead role.		Bachelor's degree in business/public administration, finance, or a related field from an accredited college or university and two (2) years of job-related experience in grant management, public funds administration; or six (6) years of job-related experience in grants management, public funds administration, or accounting; or one year of experience at the lower level Grants Spec 2 (FIP051) or		

equivalent position.

## As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
FIP053	Grants Spec Spv	SWD	Μ
Min Salary \$56,310.72		1id Salary 73,677.24	Max Salary \$91,043.76
Job Summan	1	Entry Qualifi	cations
Job Summary Supervises, guides, and/or instructs the work assignme of subordinate staff. Supervises the preparation of a fu range of grant proposals. Administers and oversees ongoing grant programs and related funds. Researches service needs and compatible funding sources and prepares grant proposals or contracts.		Bachelor's degree in business administration, finance public administration, or a related field from an accredited college or university and three (3) years of job-related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or seven (7) years of job- related experience which includes one (1) year as a lead worker, team leader, or supervisory role; or one year of experience at the lower level Grants Spec 3 (FIP052) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP060	Financial Analyst 1	SWD	Н
Min Salary	Ν	1id Salary	Max Salary
\$35,618.70		16,245.72	\$56,872.73
accounting and fiscal contro oversees financial planning reporting and system devel	is professional level finance, ol functions. Performs and/or , documentation, analysis, opment. May coordinate the of financial/ accounting/budget-	Entry Qualifie Associate degree in a related a college or university and one ( experience in accounting, billi claims; or one (1) year of profe experience in general account systems and/or claims.	area from an accredited (1) year of job-related ng, collection systems, or essional job-related
Job Code	Job Title	Salary Plan	Grade
FIP061	Financial Analyst 2	SWD	J
Min Salary \$41,569.83		1id Salary 54,428.52	Max Salary \$67,287.20
Job Summary		Entry Qualifications	
Job Summary Under general supervision, performs professional level finance, accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. May coordinate the design or implementation of financial/accounting/budget related systems and reports.		Associate degree in a related area from an accredited college or university and two (2) years of professional job- related experience in accounting, billing, and collection systems or claims; or two (2) years of professional job- related experience in general accounting, billing, and collection systems and/or claims; or one (1) year of experience at the lower level Financial Analyst 1 (FIP060)	

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or equivalent position.

data and prepares reports for revenue and expenses and

other statistical data.

Job Code	Job Title	Salary Plan	Grade
FIP062	Financial Analyst 3	SWD	L
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15
lob Summ	arv	Entry Qualifi	cations
Job Summary Under broad supervision, performs advanced level finance, accounting and fiscal control functions. Performs and/or oversees financial planning, documentation, analysis, reporting and system development. Leads and coordinates the design or implementation of financial/accounting/budget related systems and reports. Enforces compliance with laws and regulations governing financial instruments, taxes, real estate and securities transactions. May also serve in a lead role.		Associate degree in a related area from an accredited college or university and three (3) years of professional job- related experience in accounting, billing and collection systems, or claims; or four (4) years of professional job- related experience in general accounting, billing, and collection systems and/or claims; or one (1) year of experience at the lower level Financial Analyst 2 (FIP061) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP063	Financial Analyst Spv	SWD	Μ
Min Salary \$56,310.72		Salary 677.24	Max Salary \$91,043.76
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees and performs advanced- level finance, accounting and fiscal control functions. Oversees financial and strategic planning, accounting, and financial systems development. Assesses pending legislation, performs complex research and makes financial recommendations to management.		Entry Qualifi Associate degree and four (4) related experience in account systems, or claims, which incl worker, team leader, or super professional job-related expe billing and collection systems two (2) years in a lead worker role; or one (1) year of experi Financial Analyst 3 (FIP062) o	years of professional job- ing, billing and collection udes two (2) years in a lead rvisory role; or six (6) years of rience in general accounting, , and/or claims which include r, team leader, or supervisory ence at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP070	Billings Spec 1	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary Under supervision, plans, organizes and manages the operation of the billing functions such as preparation and distribution of invoices, third party payers, preparing claims and posting cash receipts. Analyzes complex billing		Entry Qualifi High school diploma/GED and experience in accounting, bill	one (1) year of job-related

	-		
Job Code	Job Title	Salary Plan	Grade
FIP071	Billings Spec 2	SWD	I
Min Salary \$38,452.58		Salary 142.29	Max Salary \$61,832.00
Joh Summa	1917	Entry Qualificati	ons
Job Summary Under general supervision, plans, organizes and manages the operation of the billing functions such as preparation and distribution of invoices, third party payers, preparing claims and posting cash receipts. Analyzes complex billing data and prepares reports for revenue and expenses and other statistical data.		High school diploma/GED and two (2) years of job-related experience in accounting, billing, or budget services; or one (1) year of job-related experience at the lower level Billing Spec 1 (FIP070) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIP072	Billings Spec 3	SWD	J
Min Salary \$41,569.83		Salary 428.52	Max Salary \$67,287.20
he operation of the billin and distribution of invoice claims and posting cash re	plans, organizes and manages g functions such as preparation es, third party payers, preparing eceipts. Analyzes complex billing s for revenue and expenses and	High school diploma/GED and tw or one (1) year of job-related exp Billing Spec 2 (FIP071) or equivale	erience at the lower level
Job Code	Job Title	Salary Plan	Grade
FIP073	Billings Spec Spv	SWD	К
Min Salary \$44,998.81		Salary 143.37	Max Salary \$73,287.92
Job Summa	irv	Entry Qualificati	ons
Supervises, guides, and/or instructs the work assignments of subordinate staff. Oversees the planning and management of the billing functions of a division or agency. Prepares and distributes invoices, manages third party payers, prepares claims and posts cash receipts. Analyzes complex billing data and prepares reports for revenue and expenses and other statistical data.		High school diploma/GED and five (5) years of supervisory or lead worker experience in accounting, billing, or budget services, which includes one (1) year in a lead worker, tear leader, or supervisory role; or two (2) years of experience at the lower level Billing Spec 3 (FIP072) or equivalent position.	

#### As of: 4/1/25

	<b>J</b>			
Job Code	Job Title	Salary Plan	Grade	
FIP080	Fiscal Policy Analyst 1	SWD	J	
Min Salary	Mid	Salary	Max Salary	
\$41,569.83	\$54,	428.52	\$67,287.20	
Job Summar	y	Entry Qualif	cations	
Under supervision, reviews and analyzes budget requests and policy alternatives for assigned agencies.		Bachelor's degree in business accredited college or universi professional job-related work	ty and one (1) year work of	
Job Code	Job Title	Salary Plan	Grade	
FIP081	Fiscal Policy Analyst 2	SWD	L	
Min Salary \$50,982.94		Salary 351.55	Max Salary \$81,720.15	
Job Summar	v	Entry Qualif	cations	
Under general supervision, reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations.		Bachelor's degree in business or related degree from an accredited college or university and two (2) years of professional job-related work experience; or two (2) years of experience at the lower level Fiscal Policy Analyst 1 (FIP080) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIP082	Fiscal Policy Analyst 3	SWD	Ν	
Min Salary	Mid	d Salary Max Salary		
\$62,331.12	\$81,	955.29	\$101,579.45	
Job Summar	v	Entry Qualif	cations	
Under broad supervision, reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations. May serve in a lead role.		Bachelor's degree in business or related degree from an accredited college or university and four (4) years of professional job-related work experience; or two (2) years of experience at the lower level Fiscal Policy Analyst 2 (FIP081) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIP083	Fiscal Policy Analyst Spv	SWD	0	
Min Salary	Mid Salary Max Salary		Max Salary	
, \$69,134.16		309.47	\$113,484.78	
Job Summary		Entry Qualifications		
Supervises, guides, and/or instructs the work assignments of subordinate staff. Reviews and analyzes budget requests and policy alternatives for assigned agencies and makes recommendations.		Bachelor's degree in business or related degree from an accredited college or university and five (5) years of professional job-related work experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Fisca Policy Applyst 2 (EIP082) or equivalent position		

Policy Analyst 3 (FIP082) or equivalent position.

alternatives and new projects. May prepare financial assessments/analysis in support of post investment reviews. May serve in a lead role and/or train staff.

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Job Code	Job Title	Salary Plan	Grade
FIP090	Financial Investment Analy	st 1 SWD	Q
Min Salary \$85,508.41	Mid \$113,8	Salary 324.07	Max Salary \$142,139.72
Job Summa		Entry Qualificati	ons
Under supervision, respo financial assessments of computer models for the and controlling financial alternatives and new pro	nsible for the preparation of capital investments. May develop purpose of analyzing, forecasting data relating to investment jects. May prepare financial support of post investment	Bachelor's degree in accounting of accredited college or university a experience in financial analysis, b financial modeling.	or finance from an nd one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIP091	Financial Investment Analy	rst 2 SWD	R
Min Salary \$95,324.50	Mid \$127,3	Salary 321.19	Max Salary \$159,317.88
financial assessments of computer models for the and controlling financial alternatives and new pro	n, responsible for preparation of capital investments. May develop purpose of analyzing, forecasting data relating to investment	Entry Qualificati Bachelor's degree in accounting/f of experience in accounting or fin experience at the lower level Fina 1 (FIP090) or equivalent position.	finance and three (3) years ance; or two (2) years of ancial Investment Analyst
Job Code	Job Title	Salary Plan	Grade
FIP092	Financial Investment Analy	st 3 SWD	S
Min Salary \$106,416.69	Mid \$142,5	Salary 572.95	Max Salary \$178,729.21
Job Summary Under broad supervision, delegates and monitors subordinates on the preparation of financial assessments of capital investments and allocates work. May develop computer models for the purpose of analyzing, forecasting and controlling financial data relating to investment		Entry Qualificati Bachelor's degree in accounting/f accredited college or university a progressive analytical experience experience at the lower level Fina 2 (FIP091) or equivalent position.	finance from an nd five (5) years of ; or two (2) years of ancial Investment Analyst

Job Code	Job Title	Salary Plan	Grade
FIP101	Financial Reporting Analyst	L SWD	Μ
Min Salary \$56,310.72	Mid Sa \$73,67	•	Max Salary \$91,043.76
Job Summar		Entry Quali	fications
Job Summary Under supervision, applies accounting techniques to compile, analyze and document agencies financial data. Learns to summarize and report information for financial statements and quarterly or annual reports.		Bachelor's degree in accounting and one (1) year of professional-level job-related experience in accounting.	
Job Code	Job Title	Salary Plan	Grade
FIP102	Financial Reporting Analyst 2	2 SWD	Ν
Min Salary \$62,331.12	Mid Sa \$81,95	•	Max Salary \$101,579.45
Job Summar	n	Entry Quali	fications
the specialized use of acco analyze, and document age statements and quarterly of and implements accounting		(FIP101) or equivalent positi	nting; or one (1) year of el Financial Reporting Analyst 1 on.
Job Code	Job Title	Salary Plan	Grade
FIP111	Out of State Auditor 1	SWD	М
Min Salary \$56,310.72	Mid Sa \$73,67	•	Max Salary \$91,043.76
Job Summar		Entry Quali	fications
Under general supervision, develops, plans and evaluates internal audit programs for the State agency's accounting and statistical records and the activities of various entities to ensure compliance with the State of Georgia's policies, procedures and standards. Determines proper accountability of assets. Audits accounting records of contract agreements in which the State of Georgia business entity is involved. Prepares reports for management on the results of audits, providing recommendations on improvements. Interfaces with and assists outside auditors to expedite their work.		Bachelor's degree in busines university and three (3) year experience.	ss from an accredited college or s of job-related auditing

Job Code	Job Title	Salary Plan	Grade
FIP112	Out of State Auditor 2	SWD	Ν
Min Salary \$62,331.12		l Salary ,955.29	Max Salary \$101,579.45
Job Summary	1	Entry Qualit	fications
Job Summary Under broad supervision, works independently to develop, plan and evaluate audit programs for the State agency's accounting and statistical records and the activities of various entities to ensure compliance with the State of Georgia's policies, procedures and standards. Determines proper accountability of assets. Audits accounting records of contract agreements in which the State of Georgia business entity is involved. Prepares reports for management on the results of audits, providing recommendations on improvements. Interfaces with and assists outside auditors to expedite their work.		-	s from an accredited college or f experience at the lower level 1) or equivalent position.
Job Code	Job Title	Salary Plan	Grade
FIP120	Financial Forensic Auditor	1 LAW	LK
Min Salary \$53,876.53		l Salary 330.23	Max Salary \$86,783.92
Under supervision, uses acc and investigative skills to as evidence of an alleged crim	Job Summary ervision, uses accounting, auditing, computer igative skills to assist in examining financial of an alleged crime. In a learning capacity, preadsheets and charts for presentations and		, accounting or a related field r university and two basic and
Job Code	Job Title	Salary Plan	Grade
FIP121	Financial Forensic Auditor	2 LAW	LL
Min Salary \$58,262.95		l Salary 361.55	Max Salary \$94,460.15
Job Summary Under general supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime and prepares spreadsheets and charts for presentations and courtroom testimony.		<b>Entry Qualifications</b> Bachelor's degree in finance, accounting or a related field from an accredited college or university and two (2) years of experience required at the lower level Financial Forensic Auditor 1 (FIP120) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade	
FIP122	Financial Forensic Auditor 3	LAW	LM	
Min Salary \$63,131.87	Mid Salary \$83,056.32		Max Salary \$102,980.77	
Job Summary		Entry Qualifi	cations	
Under broad supervision, uses accounting, auditing, computer and investigative skills to assist in examining financial evidence of an alleged crime. Prepares spreadsheets and charts for presentations and courtroom testimony.		Bachelor's degree in finance, accounting or a related field from an accredited college or university and two (2) years of experience required at the lower level Financial Forensi Auditor 2 (FIP121) or position equivalent.		
Job Code	Job Title	Salary Plan	Grade	
FIP123	Financial Forensic Auditor 4	LAW	LN	
Min Salary \$68,536.37	Mid S \$90,48	•	Max Salary \$112,438.66	
(SME) and uses accounting investigative skills to assist of an alleged crime. Prepar	, serves as subject matter expert g, auditing, computer and t in examining financial evidence res spreadsheets and charts for m testimony. May also serve in a	Bachelor's degree in finance, from an accredited college or of experience required at the Auditor 3 (FIP122) or position	university and four (4) years lower level Financial Forensic	
Job Code	Job Title	Salary Plan	Grade	
FIS010	Finance Clerk 1	SWD	D	
Min Salary \$26,635.71	Mid S \$33,42	•	Max Salary \$40,184.72	
Job Summary		Entry Qualifi	cations	
Under direct supervision, performs billing functions or claims processing, balances receipts or records, collects payments, records or posts financial and accounting data and compiles/maintains related documents. Reviews claims, billing, payroll or similar data for accuracy. Makes routine determinations regarding payments or claims, advises customers of payment status and provides related clerical support to assigned unit or function.		High school diploma/GED		

financial transactions and related bookkeeping functions

for assigned area.

Job Code	Job Title	Salary Plan	Grade	
FIS011	Finance Clerk 2	SWD	E	
Min Salary \$28,571.29		Mid Salary \$36,023.24	Max Salary \$43,475.18	
Job Summ	arv	Entry Qualification	ons	
Job Summary Under general supervision, performs billing functions or claims processing, balances receipts or records, collects payments, records or posts financial and accounting data and compiles/maintains related documents. Reviews claims, billing, payroll or similar data for accuracy. Makes routine determinations regarding payments or claims, advises customers of payment status and provides relate clerical support to assigned unit or function.		High school diploma/GED and one experience; or one (1) year of exp Finance Clerk 1 (FISO10) or equiva	e (1) year or job-related erience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIS012	Finance Clerk 3	SWD	F	
Min Salary		Mid Salary	Max Salary	
\$30,700.42		\$38,897.56	\$47,094.70	
Job Summ	arv	Entry Qualifications		
Under broad supervision inancial processing for a accounting related functi statistics for reports, esta advises clients, prepares performs financial transa	, provides clerical support and n assigned financial, tax or fon. Prepares or analyzes data or ablishes or updates accounts, billing and financial reports and actions and related bookkeeping ea. May act as lead worker.	High school diploma/GED and two experience; or one (1) year of exp Finance Clerk 2 (FIS011) or equiva	erience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIS013	Finance Clerk Spv	SWD	G	
Min Salary		Mid Salary	Max Salary \$52,364.30	
\$33,042.45		\$42,703.38	ŞJZ,304.30	
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Provides clerical support and financia processing for an assigned financial, tax or accounting- related function. Prepares or analyzes data or statistics fo reports, establishes or updates accounts, advises clients, prepares billing and financial reports and performs		al experience, which includes one (1 team leader, or supervisory role; o	ee (3) years of job-relate ) year in a lead worker, or two (2) years of	

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Job Code	Job Title	Salary Plan	Grade
FIT010	Tax Examiner 1	SWD	F
Min Salary	Mid	Salary	Max Salary
\$30,700.42	\$38,	897.56	\$47,094.70
Job Summary	1	Entry Qualif	fications
Under direct supervision, tr	ains to determine tax liability or als or business firms according	Associate degree in accounti accredited college or univers related experience.	-
Job Code	Job Title	Salary Plan	Grade
FIT011	Tax Examiner 2	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summary	1	Entry Qualif	fications
Under general supervision, collects taxes from individu to prescribed laws and regu	als or business firms according	Associate degree in accounti accredited college or univers related experience in the exa auditing of financial-related experience at the lower level equivalent position.	ity; or two (2) years of job- amination, preparation, or documents; or one (1) year of
Job Code	Job Title	Salary Plan	Grade
FIT012	Tax Examiner 3	SWD	I
Min Salary	Mid	Salary	Max Salary
\$38,452.58		142.29	\$61,832.00
Job Summary Under broad supervision, provides advanced level technical support to determine tax liability or collect taxes from individuals or business firms according to prescribed laws		<b>Entry Qualifications</b> Associate degree in accounting or related area from an accredited college or university and one (1) year of job- related experience; or three (3) years of job-related	
and regulations. May act as		•	on, preparation, or auditing of

experience; or three (3) years of job-related experience in the examination, preparation, or auditing of financial-related documents; or two (2) years of experience at the lower level Tax Examiner 2 (FIT011) or equivalent position.

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Job Code	Job Title	Salary Plan	Grade
FIT013	Tax Examiner Spv	SWD	J
Min Salary \$41,569.83		Salary 128.52	Max Salary \$67,287.20
Job Summ	arv	Entry Qualifi	cations
Job Summary Supervises, guides, and/or instructs the work assignments of subordinate staff. Supervises the examination, processing, assessment, collection, auditing of taxes and/or provides loan default counseling for individuals or business firms according to prescribed laws and regulations. Plans work of assigned staff.		Associate degree in accounting or related area from an accredited college or university and two (2) years of job- related experience in the examination, preparation, or auditing of financial-related documents, which includes one (1) year as a lead worker, team leader, or supervisory role; or four (4) years of job-related experience in the examination, preparation, or auditing of financial-related documents which includes one (1) year experience in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Tax Examiner 3 (FIT012) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT020	Accounting Technician 1	SWD	G
Min Salary	Mid	Salary	Max Salary
\$33,042.45		703.38	\$52,364.30
Job Summa	ary	Entry Qualifications	
Under direct supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		High school diploma/GED and two (2) years of job-related accounting or fiscal experience; or one (1) year of experience at the lower level Accounting Technician Trainee (FIT019) or position equivalent.	
Job Code	Job Title	Salary Plan	Grade
FIT021	Accounting Technician 2	SWD	Н
Min Salary \$35,618.70		Salary 245.72	Max Salary \$56,872.73
Job Summary		Entry Qualifications	
Under general supervision, performs paraprofessional accounting and fiscal control functions, such as accounts payable and receivable, payroll preparation, budget monitoring or related general accounting processes.		High school diploma/GED and three (3) years of job-related accounting or fiscal experience; or one (1) year of experience at the lower level Accounting Technician 1 (FIT020) or position equivalent.	

Job Code	Job Title	Salary Plan	Grade	
FIT022	Accounting Technician 3	SWD	I	
Min Salary \$38,452.58	Mid S \$50,14	•	Max Salary \$61,832.00	
			Entry Qualifications	
payable and receivable, pa monitoring or related proc	performs paraprofessional rol functions, such as accounts ayroll preparation, budget cesses. Provides customer service aport for an accounting office or	High school diploma/GED and accounting or fiscal experience experience at the lower level (FIT021) or position equivaler	d four (4) years of job-related ce; or one (1) year of Accounting Technician 2	
Job Code	Job Title	Salary Plan	Grade	
FIT023	Accounting Technician Spv	SWD	J	
Min Salary \$41,569.83	Mid S \$54,42		Max Salary \$67,287.20	
Job Summar	<b>W</b>	Entry Qualif	ications	
of subordinate staff. Overs functions, such as accounts	instructs the work assignments sees accounting and fiscal control s payable and receivable, payroll coring or related processes.	High school diploma/GED and accounting or fiscal experienc years in a lead worker, team one (1) year of experience at Technician 3 (FIT022) or posit	ce which includes two (2) leader, or supervisory role; or the lower level Accounting	
Job Code	Job Title	Salary Plan	Grade	
FIT030	Billing Clerk 1	SWD	D	
Min Salary	Mid S	alary	Max Salary	
\$26,635.71	\$33,43		\$40,184.72	
Job Summar	<b>2</b> V	Entry Qualifications		
Under direct supervision, p functions that includes the invoices, processing payme	performs a variety of billing preparation and distribution of ents and payment approval. prepares reports for revenue and	High school diploma/GED and billing or bookkeeping experi		
Job Code	Job Title	Salary Plan	Grade	
FIT031	Billing Clerk 2	SWD	E	
Min Salary \$28,571.29	Mid S \$36,02		Max Salary \$43,475.18	
Job Summary Under general supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and		<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-related billing/bookkeeping experience; or one (1) year of experience at the lower level Billing Clerk 1 (FIT030) or equivalent position.		

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Job Code	Job Title	Salary Plan	Grade	
FIT032	Billing Clerk 3	SWD	F	
Min Salary	Mic	d Salary	Max Salary	
\$30,700.42	\$38	,897.56	\$47,094.70	
Job Summ	nary	Entry Qualifica	ations	
Under broad supervision, performs a variety of billing functions that includes the preparation and distribution of invoices, processing payments and payment approval. Analyzes billing data and prepares reports for revenue and expenditures. May act as lead worker.		High school diploma/GED and three (3) years) of job- related billing/bookkeeping experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or one (1) year of experience at the lower level Billing Clerk 2 (FIT031) or equivalent position.		
Job Code	Job Title	Salary Plan	Grade	
FIT033	Billing Clerk Spv	SWD	G	
Min Salary	Mid	d Salary	Max Salary	
\$33,042.45		\$42,703.38 \$52,364.30		
Job Summ	nary	Entry Qualifications		
of subordinate staff. Per that includes the prepar processing payments an	or instructs the work assignments forms a variety of billing functions ation and distribution of invoices, d payment approval. Analyzes s reports for revenue and	High school diploma/GED and f billing/bookkeeping experience year in a lead worker, team lea one (1) year of experience at th (FIT032) or equivalent position.	e, which includes one (1) der, or supervisory role; or ne lower level Billing Clerk 3	
Job Code	Job Title	Salary Plan	Grade	
FIT040	Claims Examiner 1	SWD	G	
Min Salary \$33,042.45		d Salary ,703.38	Max Salary \$52,364.30	
Job Summary		Entry Qualifications		
Under direct supervision, reviews, evaluates and processes claims or related transactions, using applicable laws, rules and program regulations to determine basic compensability, liability, or eligibility for reimbursement, or to process predetermined monetary claims. Prepares documents initiating payment or settlement of claims, compiles reports and program documentation, and		High school diploma/GED and c experience.	one (1) year of job-related	

responds to customers or claimants.

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Job Code	Job Title	Salary Plan	Grade
FIT041	Claims Examiner 2	SWD	Н
Min Salary		Mid Salary	Max Salary
\$35,618.70		\$46,245.72 \$56,872.73	
Job Summa	ry	Entry Qualific	ations
laws, rules and program re compensability, liability or to process predetermined	d transactions using applicable egulations to determine basic r eligibility for reimbursement of monetary claims. Prepares nent or settlement of claims, gram documentation and	High school diploma/GED and experience; or one (1) year of Claims Examiner 1 (FIT040) or r	experience at the lower leve
Job Code	Job Title	Salary Plan	Grade
FIT042	Claims Examiner 3	SWD	I
Min Salary		Mid Salary	Max Salary
\$38,452.58		\$50,142.29	\$61,832.00
Job Summa	rv	Entry Qualific	ations
rules and program regulat reimbursement, liability o	d data using applicable laws, ions to determine eligibility for r financial compensation. research, statistical analysis, r audits and/or provides	High school diploma/GED and experience; or one (1) year of Claims Examiner 2 (FIT041) or	experience at the lower leve
Job Code	Job Title	Salary Plan	Grade
FIT043	Claims Examiner Spv	SWD	J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Salary \$67,287.20
Job Summa	rv	Entry Qualific	ations
Supervises, guides, and/or of subordinate staff. Revie claims or related data usir program regulations to de reimbursement, liability o	r instructs the work assignments ews, investigates and evaluates ag applicable laws, rules and termine eligibility for r financial compensation. research, statistical analysis,	High school diploma/GED and five (5) years of job-related experience which includes one (1) year in a lead worker, team leader, or supervisory role; or two (2) years of experience at the lower level Claims Examiner 3 (FIT042) equivalent position.	

assistance to claimants.

and payroll administration companies. Maintains records and files and provides technical support to assigned area.

May serve as lead worker.

Job Code	Job Title	Salary Plan	Grade	
FIT050	Payroll Tech 1	SWD	G	
Min Salary Mi		d Salary	Max Salary	
\$33,042.45	\$42	2,703.38	\$52,364.30	
Job Summary		Entry Qualifications		
Under direct supervision, processes payroll informa Answers questions from c and payroll administration	collects, codes, verifies and ition and related transactions. customers, government agencies n companies. Maintains records hnical support to assigned area.	High school diploma/GED and on experience.	e (1) year of job-related	
Job Code	Job Title	Salary Plan	Grade	
FIT051	Payroll Tech 2	SWD	н	
Min Salary	Mi	1id Salary Max Salary		
\$35,618.70	\$46	5,245.72	\$56,872.73	
Job Summary		Entry Qualifications		
Under general supervision processes payroll informa Answers questions from c and payroll administration	n, collects, codes, verifies and ition and related transactions. sustomers, government agencies n companies. Maintains records hnical support to assigned area.	High school diploma/GED and tw experience; or one (1) year of exp Payroll Tech 1 (FIT050) or equival	perience at the lower leve	
Job Code	Job Title	Salary Plan	Grade	
FIT052	Payroll Tech 3	SWD	1	
Min Salary	Mi	d Salary	Max Salary	
\$38,452.58		),142.29	\$61,832.00	
Job Summa	rv	Entry Qualificati	ons	
Under broad supervision, collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies		High school diploma/GED and three (3) years of job-related experience; or one (1) year of experience at the lower level Payroll Tech 2 (FIT051) or equivalent position.		

### As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
FIT053	Payroll Tech Spv	SWD	J
Min Salary	Mid	Salary	Max Salary
\$41,569.83	\$54,	428.52	\$67,287.20
Job Summar	v	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Collects, codes, verifies and processes payroll information and related transactions. Answers questions from customers, government agencies and payroll administration companies. Maintains records and files and provides technical support to assigned area.		Associate degree in a related field from an accredited college or university and two (2) years of job-related experience, which includes one (1) year in a lead worker, team lead, or supervisory role; or High school diploma/GED AND five (5) years of job-related experience which includes one (1) year in a lead worker, team leader, or supervisory role; or One (1) year of experience at the lower level Payroll Tech 3 (FIT052) or equivalent position.	
Job Code	Job Title	Salary Plan	Grade
FIT059	Revenue Agent Trainee	SWD	F
Min Salary \$30,700.42		Salary 897.56	Max Salary \$47,094.70
Job Summar	N .	Entry Qualification	ons
Under direct supervision, le taxpayers in achieving and compliance with state tax l related to the investigation taxes. This is a training-leve foundational skills in tax co	earns to educate and assist	High school diploma/GED and six experience.	(6) months of job-related
Job Code	Job Title	Salary Plan	Grade
FIT060	Revenue Agent 1	SWD	G
Min Salary \$33,042.45		Salary 703.38	Max Salary \$52,364.30
Job Summar	v	Entry Qualification	ons
Under direct supervision, le partnerships, and/or corpo inquiry, visual review of re- correspondence and/or pe ensure compliance with re- payment requirements of t	earns to investigate individuals, orations through computer cords, telephone, rsonal contact to determine and gistration, reporting and the Revenue Department. sures accurate collection or	High school diploma/GED and one experience; or one (1) year of exp Revenue Agent Trainee (FIT059) o	e (1) year of job-related erience at the lower level

prepares assessment based on taxpayer records.

assessment based on taxpayer records.

				-
Job Code	Job Title	Salary F	Plan	Grade
FIT061	Revenue Agent 2	SWD		I
Min Salary		Mid Salary	Max Sal	-
\$38,452.58		\$50,142.29	\$61,832	.00
Job Summary Under general supervision, Investigates individuals, partnerships, and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department. Establishes liability and ensures accurate collection, or		High school diplon experience; or one Revenue Agent 1 (	<b>Entry Qualifications</b> High school diploma/GED and two (2) years of job-relate experience; or one (1) year of experience at the lower Revenue Agent 1 (FIT060) or equivalent position.	
orepares assessment bas Job Code	Job Title	Salary F	Plan	Grade
FIT062	Revenue Agent 3	SWD		J
Min Salary \$41,569.83		Mid Salary \$54,428.52	Max Sal \$67,287	•
Job Summa			ntry Qualifications	
ubordinates on the invest partnerships and/or corp nquiry, visual review of r correspondence and/or p ensure compliance with r payment requirements of illocates work. Establishe	orations through computer ecords, telephone, ersonal contact to determine an egistration, reporting and f the Revenue Department and es liability and ensures accurate ressment based on taxpayer	experience; or two level Revenue Age	na/GED and one (1) year c o (2) years of experience a ent 2 (FIT061) or equivalen	t the lower
Job Code	Job Title	Salary F	Plan	Grade
FIT063	Revenue Agent Spv	SWD		L
Min Salary \$50,982.94		Mid Salary \$66,351.55	Max Sal \$81,720	•
Job Summary		E	Entry Qualifications	
Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs subordinates on the investigating of individuals, partnerships and/or corporations through computer inquiry, visual review of records, telephone, correspondence and/or personal contact to determine and ensure compliance with registration, reporting and payment requirements of the Revenue Department and allocates work. Establishes liability and ensures accurate collection or prepares		experience, which team leader, or su experience at the	High school diploma/GED and four (4) years of job-related experience, which includes one (1) year in a lead worker, team leader, or supervisory role; or one (1) year of experience at the lower level Revenue Agent 3 (FIT062) of equivalent position.	

Job Code	Job Title	Salary Plan	Grade
FIT070	Retirement Specialist 1	SWD	Н
Min Salary \$35,618.70		id Salary 6,245.72	Max Salary \$56,872.73
for both member and ret eligibility and prepares se retirement estimates for and balance member sala	processes and maintains records iree accounts. May determine ervice, disability and death members. May process, reconcile aries and contributions from initially process retirement	<b>Entry Qualifi</b> Bachelor's degree in business, an accredited college or unive	, accounting, or finance from
Job Code	Job Title	Salary Plan	Grade
FIT071	Retirement Specialist 2	SWD	I
Min Salary \$38,452.58		id Salary Max Salary 0,142.29 \$61,832.00	
records for both member determine eligibility and death retirement estimat reconcile and balance me	n, processes and maintains and retiree accounts. May prepares service, disability and ses for members. May process, ember salaries and contributions May initially process retirement	Entry Qualifi Bachelor's degree in business an accredited college or unive experience at the lower level (FIT070) or equivalent position	, accounting, or finance from ersity; or one (1) year of Retirement Specialist 1
Job Code	Job Title	Salary Plan	Grade
FIT072	Retirement Specialist 3	SWD	J
Min Salary \$41,569.83		id Salary 4,428.52	Max Salary \$67,287.20
Job Summary Under broad supervision, delegates and monitors subordinates on the processing and maintaining records for both member and retiree accounts and allocates work. May determine eligibility and prepares service, disability and death retirement estimates for members. Processes, reconciles and balances member salaries and contributions from reporting agencies. Processes retirement documents from members and retirees. May serve as lead or train staff.		<b>Entry Qualifications</b> Bachelor's degree in business, accounting, or finance from an accredited college or university and three (3) years of job-related experience; or Two (2) years of experience at the lower level Retirement Specialist 2 (FIT071) or equivalent position.	

## As of: 4/1/25

Job Code	Job Title	Salary Plan	Grade
FIT073	Retirement Specialist Spv	SWD	L
Min Salary	Mid Salary		Max Salary
\$50,982.94	\$66,351.55		\$81,720.15
Job Summary		Entry Qualifications	

Supervises, guides, and/or instructs the work assignments of subordinate staff. Directs and manages staff on the overall processing and maintaining of records for both member and retiree accounts. Bachelor's degree in business, accounting, or finance from an accredited college or university and seven (7) years of job-related experience which includes two (2) years of experience as a lead worker, team lead, or supervisory role; or Two (2) years of experience at the lower level Retirement Specialist 2 (FIT072) or equivalent position.